

## INTEGRATED MANAGEMENT SYSTEM POLICY

Enpoint is an environmental consultancy highly specialised in resolving contaminated land issues. Our success is driven by our people's commitment to provide accurate, complete and compliant information to address specific objectives for all phases of the contaminated land assessment and management process. From detailed site characterisation to risk-based remediation and ultimately, no further action, we are the company that will provide you with the endpoint solution.

Enpoint's Integrated Management System (IMS) integrates all our systems and processes into one complete framework, enabling us to demonstrate our ability to consistently provide a service that meets client, statutory and regulatory requirements. We believe that by implementing management practices (which clearly demonstrate commitments and accountabilities) and procedures which will be regulated and reviewed, we can improve the effectiveness and proficiency of our business, allowing us to better service the needs of our clients and provide a safe working environment for our employees and subcontractors.

The purpose of our IMS is to support our vision of protecting our people, the environment and our reputation through the continuous improvement of our operations. Our IMS includes the Quality Management System, the Occupational Health and Safety Management System and Environmental Management System, which are designed to satisfy the following:

- ISO 9001:2015 (Quality);
- AS/NZS 4801:2001 (Safety); and
- ISO 14001:2015 (Environment).

The IMS applies to Enpoint operations in the Perth offices and all site-based services to Clients in Western Australia, and may extend throughout Australia where requested.

The scope of the IMS include provisions for the following contaminated sites consultancy services to the oil and gas, retail petroleum, land development, landfill and heavy industry sectors:

- Site investigation;
- Risk assessment; and
- Land remediation.

The Integrated management system applies to all projects undertaken by Enpoint including:

- Work that is conducted under an agreed proposal or under contractual agreement between Enpoint and a Client;
- Internal processes and work completed for Enpoint by employees or Directors; and
- All Enpoint employees and those contracted to Enpoint in so far as Enpoint may influence them through contractual arrangements.

Where clients have additional requirements to those planned in the Enpoint IMS, these shall be complied with for the specific project and detailed in project specific HSEQ Plans.

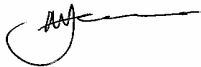
Specifically, Enpoint Management commit to:

- compliance with relevant statutory obligations, standards, specifications and codes of practice relevant to quality management, Occupational Health and Safety and environmental legislation and with other requirements to which Enpoint subscribes including management system standards ISO 14001:2015, ISO 9001:2015 and ISO 45001:2018;
- the provision of a safe and healthy working environment for the prevention of injury and ill health for all workers by providing appropriate working conditions, work equipment, training, mentoring, supervision and systems of work;
- the provision of accurate, complete and compliant information to address specific objectives for all phases of the contaminated land assessment and management processes to facilitate and influence decision making for environmental remediation and/or improvements;
- the protection of the environment and to the prevention of pollution;
- the optimisation and utilisation of resources where we are able;
- the reduction of waste and minimisation of the consumption of resources;
- engage suitably qualified, skilled and experienced people;
- educate, train, motivate and continually improve the skills of our people, awareness and knowledge of HSEQ issues and practices;
- continually improve environmental, safety, health and quality performance;
- maintain working practices to the satisfaction of clients and staff members;

## INTEGRATED MANAGEMENT SYSTEM POLICY

- reinforcing the authority and responsibility of all Enpoint employees to stop a task or operation when an unsafe condition or act is identified that could result in an undesirable event or consequence to persons, property or environment;
- the adoption of an incident and injury free culture;
- providing support to any injured employees from initial treatment by trained first aiders, ongoing treatment and rehabilitation back to work;
- to establish and encourage a "just culture" of behavioural accountability in relation to personnel non-conformances to policy, site requirements, regulations and procedures to ensure an incident and injury free workplace is achieved;
- identifying, reporting, investigating and resolving non-conformances and taking action to improve outcomes;
- the establishment of measurable objectives and targets aimed at the elimination of work-related injury and illness, improvement of client satisfaction and the protection of the environment;
- the provision of written procedures for hazard identification, hazard/risk assessment and control of hazards/risks for specific work and tasks;
- the elimination of hazards and reduction of HSEQ risks considering the hierarchy of controls;
- documenting, implementing, maintaining and communicating all IMS documentation to Enpoint employees, contractors and Clients;
- the provision of adequate financial and physical resources to facilitate the successful delivery of this IMS Policy;
- the provision of effective communication, consultation and participation on HSEQ issues between all stakeholders involved in the undertaking of work;
- the periodical review of all IMS documentation to ensure it remains relevant and appropriate to Enpoint and ensuring that all IMS documentation is available to all other interested parties;
- establishing, reviewing and communicating performance measures and taking action to improve outcomes;
- encouraging environmental protection among suppliers and subcontractors; and
- monitoring and evaluating the quality performance of consultants, subcontractors and suppliers - implementing effective communication with them on quality and compliance issues.

This written Policy is communicated to all staff, contractors and suppliers, and is available to interested parties.



Matthew R Jones  
**MANAGING DIRECTOR**  
Deep South Pty Ltd trading as Enpoint



Jeff Shvak  
**DIRECTOR**