

INTEGRATED MANAGEMENT SYSTEM POLICY

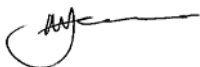
Enpoint are focussed on becoming the trusted advisor to our clients in delivering our range of consulting services. We commit to achieving the highest standard of Health, Safety, Environment and Quality (HSEQ) performance throughout all aspects of our business.

Enpoint strives for the protection and maintenance of the health and safety of all Enpoint employees and for the protection of the environment. Enpoint shall implement, maintain and monitor an Integrated Management System that exceeds Client expectations and ensuring continual improvement and a high level of Client satisfaction.

Specifically, Enpoint Management commit to:

- compliance with relevant statutory obligations, standards, specifications and codes of practice relevant to quality management, Occupational Health and Safety and environmental legislation and with other requirements to which Enpoint subscribes including management system standards ISO 14001:2015, ISO 9001:2015 and ISO 45001:2018;
- the provision of a safe and healthy working environment for the prevention of injury and ill health for all workers by providing appropriate working conditions, work equipment, training, mentoring, supervision and systems of work;
- the provision of accurate, complete and compliant information to address specific objectives for all phases of the contaminated land assessment and management processes to facilitate and influence decision making for environmental remediation and/or improvements;
- the protection of the environment and to the prevention of pollution;
- the optimisation and utilisation of resources where we are able;
- the reduction of waste and minimisation of the consumption of resources;
- engage suitably qualified, skilled and experienced people;
- educate, train, motivate and continually improve the skills of our people, awareness and knowledge of HSEQ issues and practices;
- continually improve environmental, safety, health and quality performance;
- maintain working practices to the satisfaction of clients and staff members;
- reinforcing the authority and responsibility of all Enpoint employees to stop a task or operation when an unsafe condition or act is identified that could result in an undesirable event or consequence to persons, property or environment;
- the adoption of an incident and injury free culture;
- providing support to any injured employees from initial treatment by trained first aiders, ongoing treatment and rehabilitation back to work;
- to establish and encourage a "just culture" of behavioural accountability in relation to personnel non-conformances to policy, site requirements, regulations and procedures to ensure an incident and injury free workplace is achieved;
- identifying, reporting, investigating and resolving non-conformances and taking action to improve outcomes;
- the establishment of measurable objectives and targets aimed at the elimination of work-related injury and illness, improvement of client satisfaction and the protection of the environment;
- the provision of written procedures for hazard identification, hazard/risk assessment and control of hazards/risks for specific work and tasks;
- the elimination of hazards and reduction of HSEQ risks considering the hierarchy of controls;
- documenting, implementing, maintaining and communicating all IMS documentation to Enpoint employees, contractors and Clients;
- the provision of adequate financial and physical resources to facilitate the successful delivery of this IMS Policy;
- the provision of effective communication, consultation and participation on HSEQ issues between all stakeholders involved in the undertaking of work;
- the periodical review of all IMS documentation to ensure it remains relevant and appropriate to Enpoint and ensuring that all IMS documentation is available to all other interested parties;
- establishing, reviewing and communicating performance measures and taking action to improve outcomes;
- encouraging environmental protection among suppliers and subcontractors; and
- monitoring and evaluating the quality performance of consultants, subcontractors and suppliers - implementing effective communication with them on quality and compliance issues.

This written Policy will be communicated to all staff, contractors and suppliers, and be available to interested parties.



Matthew R Jones
MANAGING DIRECTOR



Jeff Shivak
DIRECTOR

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Deep South Pty Ltd trading as Enpoint

Revision No.	Issue Date.	Comments	Originator
0	20 August 2014	HES Policy Release	M. Jones
1	18 August 2015	IMS Policy	T. Walsh
2	25 February 2016	Inclusion of environmental req	T. Walsh
3	12 April 2017	Annual review	G. Broderick, J Shivak and M. Jones
4	6 November 2017	ISN Network requirements and alignment with IMS document	A. Mundell
5	8 December 2017	Specifically references compliance with ISO and AS/NZ standards to which Enpoint subscribes	G. Broderick
6	3 May 2018	Addition of statement to address core business	G. Broderick
7	7 June 2018	Updates to consider ISO 45001 and remove reference to AS/NZ 4801	G. Broderick